

**Federal Labor Relations Authority  
No FEAR Act Data  
(as of 3-31-23)**

| Complaint Activity         | Comparative Data<br>Previous Fiscal Year Data |      |      |      |      | 2023<br>through<br>3-31-<br>2023 |
|----------------------------|---|------|------|------|------|----------------------------------|
|                            | 2018  | 2019 | 2020 | 2021 | 2022 |                                  |
| Number of Complaints Filed | 1   | 1    | 0    | 0    | 0    | 0                                |
| Number of Complainants     | 1   | 1    | 0    | 0    | 0    | 0                                |
| Repeat Filers              | 0   | 0    | 0    | 0    | 0    | 0                                |

| Complaints by Basis  | Comparative Data<br>Previous Fiscal Year Data |      |      |      |      | 2023<br>through<br>3-31-23 |
|--|---|------|------|------|------|----------------------------|
| <i>Note: Complaints can be filed<br/>alleging multiple bases. The sum<br/>of the bases may not equal total<br/>complaints filed.</i> | 2018  | 2019 | 2020 | 2021 | 2022 |                            |
| Race   | 0   | 1    | 0    | 0    | 0    | 0                          |
| Color  | 0   | 0    | 0    | 0    | 0    | 0                          |
| Religion   | 0   | 0    | 0    | 0    | 0    | 0                          |
| Reprisal   | 1   | 1    | 0    | 0    | 0    | 0                          |
| Sex  | 0   | 1    | 0    | 0    | 0    | 0                          |
| National Origin  | 0   | 0    | 0    | 0    | 0    | 0                          |
| Equal Pay Act  | 0   | 0    | 0    | 0    | 0    | 0                          |
| Age  | 0   | 0    | 0    | 0    | 0    | 0                          |
| Disability   | 0   | 1    | 0    | 0    | 0    | 0                          |
| Genetic information  | 0   | 0    | 0    | 0    | 0    | 0                          |
| Sexual orientation   | 0   | 0    | 0    | 0    | 0    | 0                          |
| Non-EEO  | 0   | 0    | 0    | 0    | 0    | 0                          |

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| Complaints by Issue  | Comparative Data<br>Previous Fiscal Year Data |      |      |      |      |                         |
|--|---|------|------|------|------|-------------------------|
| <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i> | 2018  | 2019 | 2020 | 2019 | 2020 | 2021 through<br>3-31-21 |
| Appointment/Hire   | 0   | 0    | 0    | 0    | 0    | 0                       |
| Assignment of Duties   | 0   | 0    | 0    | 0    | 0    | 0                       |
| Awards   | 0   | 0    | 0    | 0    | 0    | 0                       |
| Conversion to Full-time  | 0   | 0    | 0    | 0    | 0    | 0                       |
| <b>Disciplinary Action</b>   |   |      |      |      |      |                         |
| Demotion   | 0   | 0    | 0    | 0    | 0    | 0                       |
| Reprimand  | 0   | 0    | 0    | 0    | 0    | 0                       |
| Removal  | 0   | 0    | 0    | 0    | 0    | 0                       |
| Suspension   | 0   | 0    | 0    | 0    | 0    | 0                       |
| Other  | 0   | 0    | 0    | 0    | 0    | 0                       |
| Duty Hours   | 0   | 0    | 0    | 0    | 0    | 0                       |
| Evaluation Appraisal   | 1   | 1    | 0    | 0    | 0    | 0                       |
| Examination/Test   | 0   | 0    | 0    | 0    | 0    | 0                       |
| <b>Harassment</b>  |   |      |      |      |      |                         |
| Non-Sexual   | 1   | 1    | 0    | 0    | 0    | 0                       |
| Sexual   | 0   | 0    | 0    | 0    | 0    | 0                       |
| Medical Examination  | 0   | 0    | 0    | 0    | 0    | 0                       |
| Pay (Including Overtime)   | 0   | 0    | 0    | 0    | 0    | 0                       |
| Promotion/Non-Selection  | 0   | 0    | 0    | 0    | 0    | 0                       |
| <b>Reassignment</b>  |   |      |      |      |      |                         |
| Denied   | 0   | 0    | 0    | 0    | 0    | 0                       |
| Directed   | 0   | 0    | 0    | 0    | 0    | 0                       |
| Reasonable Accommodation   | 0   | 1    | 0    | 0    | 0    | 0                       |
| Reinstatement  | 0   | 0    | 0    | 0    | 0    | 0                       |
| Retirement   | 0   | 0    | 0    | 0    | 0    | 0                       |
| Termination  | 0   | 0    | 0    | 0    | 0    | 0                       |
| Terms/Conditions of Employment   | 0   | 1    | 0    | 0    | 0    | 0                       |
| Time and Attendance  | 0   | 0    | 0    | 0    | 0    | 0                       |
| Training   | 0   | 0    | 0    | 0    | 0    | 0                       |
| Other  | 0   | 0    | 0    | 0    | 0    | 0                       |

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| <b>Processing Time</b>   | <b>Comparative Data<br/>Previous Fiscal Year Data</b> |             |             |             |             | <b>2023<br/>through<br/>3-31-23</b> |
|--|---|-------------|-------------|-------------|-------------|-------------------------------------|
|  | <b>2018</b>   | <b>2019</b> | <b>2020</b> | <b>2021</b> | <b>2022</b> |                                     |
| Complaints pending during fiscal year                                |   |             |             |             |             |                                     |
| Average number of days in investigation stage                        | 204   | 17          | 109         | 0           | 0           | 0                                   |
| Average number of days in final action stage                         | 118   | 0           | 0           | 0           | 0           | 0                                   |
| Complaint pending during fiscal year where hearing was requested     |   |             |             |             |             |                                     |
| Average number of days in investigation stage                        | 0   | 0           | 0           | 0           | 0           | 0                                   |
| Average number of days in final action stage                         | 0   | 0           | 0           | 0           | 0           | 0                                   |
| Complaint pending during fiscal year where hearing was not requested |   |             |             |             |             |                                     |
| Average number of days in investigation stage                        | 204   | 0           | 0           | 0           | 0           | 0                                   |
| Average number of days in final action stage                         | 118   | 0           | 0           | 0           | 0           | 0                                   |

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| <b>Complaints Dismissed by Agency</b>   | <b>Comparative Data<br/>Previous Fiscal Year Data</b> |             |             |             |             | <b>2023<br/>through<br/>3-31-23</b> |
|---|---|-------------|-------------|-------------|-------------|-------------------------------------|
|   | <b>2018</b>   | <b>2019</b> | <b>2020</b> | <b>2021</b> | <b>2022</b> |                                     |
| Total Complaints Dismissed by Agency    | 0   | 0           | 0           | 0           | 0           | 0                                   |
| Average days pending prior to dismissal | 0   | 0           | 0           | 0           | 0           | 0                                   |

|                                      | <b>Comparative Data<br/>Previous Fiscal Year Data</b> |             |             |             |             | <b>2023<br/>through<br/>3-31-23</b> |
|--------------------------------------|---|-------------|-------------|-------------|-------------|-------------------------------------|
|                                      | <b>2018</b>   | <b>2019</b> | <b>2020</b> | <b>2021</b> | <b>2022</b> |                                     |
| Complaints Withdrawn by Complainants | 0   | 0           | 0           | 0           | 0           | 0                                   |

| <b>Total Final Actions Finding Discrimination</b> | <b>Comparative Data<br/>Previous Fiscal Year Data</b> |          |             |          |             |          |             |          |             |          |                                 |          |
|---|---|----------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|---------------------------------|----------|
|   | <b>2018</b>   |          | <b>2019</b> |          | <b>2020</b> |          | <b>2021</b> |          | <b>2022</b> |          | <b>2023 through<br/>3-31-23</b> |          |
|   | <b>#</b>  | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>                        | <b>%</b> |
| Total Number Findings                             | 0   |          | 0           |          | 0           |          | 0           |          | 0           |          | 0                               |          |
| Without Hearing                                   | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                               | 0        |
| With Hearing                                      | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                               | 0        |

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| Findings of Discrimination Rendered by Basis   | Comparative Data Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |                      |   |
|--|--|---|------|---|------|---|------|---|------|---|----------------------|---|
| <i><b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</b></i> | 2018                                       |   | 2019 |   | 2020 |   | 2021 |   | 2022 |   | 2022 through 3-31-23 |   |
|  | #  | % | #    | % | #    | % | #    | % | #    | % | #                    | % |
| <b>Total Number Findings</b>   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Race   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Color  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Religion   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Reprisal   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Sex  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| National Origin  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Equal Pay Act  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Age  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Disability   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Genetic Information  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Sexual orientation   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Non-EEO  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |

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| Findings of Discrimination<br>Rendered by Basis | Comparative Data<br>Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |                            |   |
|---|---|---|------|---|------|---|------|---|------|---|----------------------------|---|
|   | 2018  |   | 2019 |   | 2022 |   | 2021 |   | 2022 |   | 2023<br>through<br>3-31-23 |   |
|   | #   | % | #    | % | #    | % | #    | % | #    | % | #                          | % |
| <b>Findings After Hearing</b>                   | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Race  | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Color   | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Religion  | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Reprisal  | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Sex   | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| National Origin                                 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Equal Pay Act                                   | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Age   | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Disability                                      | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Genetic Information                             | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Sexual orientation                              | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Non-EEO   | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |

| Findings of Discrimination<br>Rendered by Basis | Comparative Data<br>Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |                            |   |
|---|---|---|------|---|------|---|------|---|------|---|----------------------------|---|
|   | 2018  |   | 2019 |   | 2020 |   | 2021 |   | 2022 |   | 2023<br>through<br>3-31-23 |   |
|   | #   | % | #    | % | #    | % | #    | % | #    | % | #                          | % |
| <b>Findings Without Hearing</b>                 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Race  | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Color   | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Religion  | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Reprisal  | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Sex   | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| National Origin                                 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Equal Pay Act                                   | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Age   | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Disability                                      | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Genetic Information                             | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Sexual orientation                              | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |
| Non-EEO   | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                          | 0 |

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| Findings of Discrimination Rendered by Issue | Comparative Data Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |                      |   |
|--|--|---|------|---|------|---|------|---|------|---|----------------------|---|
|  | 2018                                       |   | 2019 |   | 2020 |   | 2021 |   | 2022 |   | 2023 through 3-31-23 |   |
|  | #  | % | #    | % | #    | % | #    | % | #    | % | #                    | % |
| <b>Total Number Findings</b>                 | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Appointment/Hire                             | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Assignment of Duties                         | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Awards                                       | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Conversion to Full-time                      | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Disciplinary Action                          | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Demotion                                     | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Reprimand                                    | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Suspension                                   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Removal                                      | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Other  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Duty Hours                                   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Evaluation Appraisal                         | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Examination/Test                             | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Harassment                                   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Non-Sexual                                   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Sexual                                       | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Medical Examination                          | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Pay (Including Overtime)                     | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Promotion/Non-Selection                      | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Reassignment                                 | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Denied                                       | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Directed                                     | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Reasonable Accommodation                     | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Reinstatement                                | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Retirement                                   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Termination                                  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Terms / Conditions of Employment             | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Time and Attendance                          | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Training                                     | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Other  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |

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| <b>Findings of Discrimination Rendered by Issue</b> | <b>Comparative Data Previous Fiscal Year Data</b> |          |             |          |             |          |             |          |             |          |                             |          |
|---|---|----------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|-----------------------------|----------|
|   | <b>2018</b>                                       |          | <b>2019</b> |          | <b>2020</b> |          | <b>2021</b> |          | <b>2022</b> |          | <b>2022 through 3-31-23</b> |          |
|   | <b>#</b>  | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>                    | <b>%</b> |
| <b>Findings After Hearing</b>                       | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Appointment/Hire                                    | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Assignment of Duties                                | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Awards  | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Conversion to Full-time                             | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Disciplinary Action                                 | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Demotion  | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Reprimand   | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Suspension  | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Removal   | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Other   | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Duty Hours  | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Evaluation Appraisal                                | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Examination/Test                                    | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Harassment  | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Non-Sexual  | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Sexual  | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Medical Examination                                 | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Pay (Including Overtime)                            | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Promotion/Non-Selection                             | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Reassignment  | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Denied  | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Directed  | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Reasonable Accommodation                            | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Reinstatement                                       | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Retirement  | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Termination   | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Terms / Conditions of Employment                    | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Time and Attendance                                 | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Training  | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |
| Other   | 0   | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                           | 0        |



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| Findings of Discrimination Rendered by Issue | Comparative Data Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |                      |   |
|--|--|---|------|---|------|---|------|---|------|---|----------------------|---|
|  | 2018                                       |   | 2019 |   | 2020 |   | 2021 |   | 2022 |   | 2023 through 3-31-23 |   |
|  | #  | % | #    | % | #    | % | #    | % | #    | % | #                    | % |
| <b>Findings Without Hearing</b>              | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Appointment/Hire                             | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Assignment of Duties                         | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Awards                                       | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Conversion to Full-time                      | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Disciplinary Action                          | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Demotion                                     | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Reprimand                                    | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Suspension                                   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Removal                                      | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Other  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Duty Hours                                   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Evaluation Appraisal                         | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Examination/Test                             | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Harassment                                   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Non-Sexual                                   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Sexual                                       | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Medical Examination                          | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Pay (Including Overtime)                     | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Promotion/Non-Selection                      | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Reassignment                                 | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Denied                                       | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Directed                                     | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Reasonable Accommodation                     | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Reinstatement                                | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Retirement                                   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Termination                                  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Terms / Conditions of Employment             | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Time and Attendance                          | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Training                                     | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |
| Other  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                    | 0 |

**Federal Labor Relations Authority**  
**No FEAR Act Data**  
**(as of 3-31-23)**

| <b>Pending Complaints Filed<br/>in Previous Fiscal Years by<br/>Status</b> | <b>Comparative Data<br/>Previous Fiscal Year Data</b> |             |             |             |             |                                     |
|--|---|-------------|-------------|-------------|-------------|-------------------------------------|
|  | <b>2019</b>   | <b>2019</b> | <b>2020</b> | <b>2021</b> | <b>2022</b> | <b>2023<br/>through<br/>3-31-23</b> |
| Total complaints from<br>previous Fiscal Years                             | 0   | 0           | 1           | 0           | 0           | 0                                   |
| Total Complainants   | 1   | 0           | 1           | 0           | 0           | 0                                   |
| <b>Number complaints pending</b>   |   |             |             |             |             |                                     |
| Investigation  | 0   | 0           | 1           | 0           | 0           | 0                                   |
| Hearing  | 0   | 0           | 0           | 0           | 0           | 0                                   |
| Final Action   | 0   | 1           | 0           | 0           | 0           | 0                                   |
| Appeal with EEOC Office of<br>Federal Operations                           | 0   | 0           | 0           | 0           | 0           | 0                                   |

| <b>Complaint Investigations</b>  | <b>Comparative Data<br/>Previous Fiscal Year Data</b> |             |             |             |             |                                     |
|--|---|-------------|-------------|-------------|-------------|-------------------------------------|
|  | <b>2018</b>   | <b>2019</b> | <b>2020</b> | <b>2021</b> | <b>2022</b> | <b>2023<br/>through<br/>3-31-23</b> |
| Pending Complaints Where<br>Investigations Exceeds<br>Required Time Frames | 0   | 0           | 0           | 0           | 0           | 0                                   |